



***FOR IMMEDIATE RELEASE***

Contact: KELLY TEENOR  
Marketing Manager  
Hall & Foreman, Inc.  
420 Exchange, Suite 100  
Irvine, CA 92602-1301  
714-665-4550, 714-665-4501 Fax  
[mail to:kellyteenor@hfinc.com](mailto:kellyteenor@hfinc.com)

## **HALL & FOREMAN, INC. NAMED AS A BEST FIRM TO WORK FOR**

Irvine, Calif., Oct. 21, 2004 — Hall & Foreman, Inc., (HFI), an engineering, land planning, surveying, and landscape architecture firm, has received the #4 ranking on the CE News 2004 list of the fifty Best Civil Engineering Firm To Work For in the United States. This is the highest rating for any firm based West of the Mississippi River.

CE News is the leading business magazine serving the civil engineering market. The nationwide contest was developed by CE News to provide a meaningful ranking of human resource issues in the civil engineering industry, as well as to assist firms in their recruiting and retaining activities.

Shanon Fauerbach, P.E., editorial director of CE News said, "Identifying those firms that are providing a stellar work environment is helping firms reevaluate their goals and strive to achieve new levels of success. As an industry full of talented professionals, many firms can design great civil engineering solutions. But designing a great firm — which obviously focuses on the professionals who provide the services it sells — is a far greater challenge."

HFI- #4 CE News, page 2

All of the firms that participated in the contest completed an extensive questionnaire about workplace practices. They also had their staff members participate in an Employee Satisfaction Survey. The survey ensured that the employees' opinions — an inherently important aspect to this type of ranking — were considered strongly in assessing the firms in the competition.

HFI's chief executive officer John C. Hogan, P.E., commended the company on a job well done. "I am so proud that HFI is recognized as one of the best firms to work for in the United States. All of our staff makes that possible. This was our first time to enter and we are thrilled we ranked so high.

Founded in 1961, HFI specializes in civil engineering, land planning/development, land surveying, entitlement coordination, infrastructure funding, investigative engineering, municipal/public works, surveying and mapping, and landscape architecture services. With offices in Irvine, Rancho Cucamonga, Temecula, and Woodland Hills, HFI serves public and private clients on a variety of projects throughout California and Southern Nevada.

For further information about HFI's services, please contact Kelly Teenor at 714-665-4500, or visit <http://www.hfinc.com/>

###