



**FOR IMMEDIATE RELEASE**

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**HALL & FOREMAN INC. NAMES LOU ANN FREDERICK AS PRINCIPAL**

SANTA ANA, Calif., August 12, 2002 — Hall & Foreman Inc. (HFI) has announced the appointment of Lou Ann Frederick as the newest principal for the Santa Ana-based civil engineering/surveying firm.

In making the announcement, Hall & Foreman President John C. Hogan, P.E., praised Ms. Frederick's tremendous contribution to the financial growth of the company, which she has served since 1995 as chief financial officer.

As principal, Ms. Frederick will join existing principals Jon E. Bourgeois, P.E., Steve Shambeck, P.L.S., Chuck Novak and Hogan in directing the ongoing development of HFI, including strategic planning and business acquisition opportunities, in addition to her responsibilities for overseeing accounting, administrative/facilities, human resources, and the information technology group.

Lou Ann Frederick has over 20 years of financial and personnel experience in the services, manufacturing, and government sectors. She has worked in diverse groups including project management in the environmental services, multi-office management for the western region, and multi-disciplined work environments.

Ms. Frederick holds several degrees and credentials, including a bachelor of arts degree in finance from California State University at San Bernardino and a master of Business Administration from Pepperdine University in Malibu, Calif. Ms. Frederick also holds certificates in Network Engineering and Construction Management. Recently, she

was featured in an article for Civil Engineering Magazine's July Business Profile of Hall & Foreman Inc. entitled "Providing a Forum for Valuable Idea Sharing."

Founded in 1961, HFI specializes in civil engineering, land planning/development, land surveying, and municipal engineering/public works services for clients in both the public and private sectors throughout the six-county region of Southern California. In addition to its Orange County office, HFI has offices serving Los Angeles and the Inland Empire. For further information about HFI's services, please contact Nancy Dyer at 714.664.0570, or visit : [www.hfinc.com](http://www.hfinc.com).

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